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Mobile Phone Policy

The AfterSchool Club Ltd accept that mobile phones are a part of everyday life for parents, carers and for staff. This policy is part of the company's commitment to safeguarding the welfare of children.

Staff have to have mobile phones on them during the collection of the children as last minute changes may need to be relayed. Personal calls should not be taken once children are in the staffs care. No calls should be taken whilst driving.

Supervisors of the club will have their own phones on them as they need to have a clear line in order to relay messages and to liaise with Debby Tindall in an emergency. These phones will not be used for personal calls or text messages during working hours. All other staff mobile phones must be locked away in a safe place before joining the children.

Mobile phones and conversations within groups can be very disruptive and they divert the parent/carers attention away from the responsibility of looking after their children.

If calls must be taken parents/carers should respect other group users and staff by keeping the conversation brief or where possible return the call once they have left the premises. If lengthy or urgent calls must be taken and parents are not observing their children, staff may ask the parent involved to leave.

Children and mobile phones

We understand that some parents make the decision to give children mobile phones. However, the same rules apply to children as to adults and we are unable to allow children to have mobile phones during their time at our clubs. We are happy to keep the phone, switched off, for them until their parents arrive. Should you require us to do this please let the supervisor know.

Cameras and camera phones

One of the key ways that practitioners support children's development and engage parents in children's learning is through photographs that record their activities and achievements. Staff will always check with parents that they consent to the use of cameras for appropriate recording purposes in this way. We also take pictures for facebook but the faces of the children are blurred so they cannot be recognised. We encourage parents/carers to record their children's progress during groups and activities; however this must be appropriate to the activity they are taking part in. Parents/carers should therefore speak with staff running the group before taking any photographs at The AfterSchool Club Ltd.